



SOUTH AFRICAN TOURISM

Tender no SAT 167/20

Panel of recruitment Agency

Notes for Bid Clarification

“Please include a signed copy of the Addendum with the Bid submission”

Introduction

This Addendum with clarification notes serves to inform potential Tenderers of changes, amendments and/or clarifications made to the Bid documentation. The following queries and/or changes have been received from those that have collected documentation.

Item	Description
1	<p><u>Question</u></p> <p>Can you please indicate if the above tender is recruitment for ICT professionals in the tourism industry or strictly tourism experienced professionals?</p> <p><u>Response</u></p> <p>The recruitment is for everything that include ICT professionals</p>
2	<p><u>Question</u></p> <p>Kindly advise if the aforementioned tender documents should be e-mailed or hand delivered.</p> <p><u>Response</u></p> <p>Bidders must register and submit their proposal on the below link</p> <p>https://e-procurement.southafrica.net</p>
3	<p><u>Query</u></p> <p>a) Temporary Staff - will the staff be paid by the agency?</p> <p>b) International Recruitment - how often does your organization recruit for positions abroad?</p> <p>c) Can you please elaborate what is SA tourism interpretation of response handling?</p> <p>d). Does SA Tourism recruit locally in those countries or would SA Citizens be deployed to those countries (International offices)?</p>

	<p><u>Response</u></p> <ul style="list-style-type: none"> a) Temporary staff will be paid by the company or through our payroll service providers in the relevant countries b) Temp positions we normally recruit around 5 per year. Perm positions not that many as we don't have a lot of resignations abroad. However, we currently have a number of perm positions that we will look to place abroad next year c) Screening of responses, shortlisting, screening interviews then submitting a shortlist of candidates to SA Tourism to consider. d) We recruit locally however we don't have anything against SA citizens who are in the respective countries and have valid work permits for the country.
4	<p><u>Query</u></p> <p>Does the tender have a brief session?</p> <p><u>Response</u></p> <p>No, briefing sessions</p>