



South African Tourism is the official national marketing agency of the South African government, with the goal of promoting tourism in South Africa both locally and globally.

**Interested?**

Send your CV to [nontokozot@mindworx.co.za](mailto:nontokozot@mindworx.co.za). CV should be accompanied by certified copies of qualification/certificates, driver's license and identity document.

Applicants with foreign qualifications must submit a SAQA evaluation report of the qualification.

**Closing date:**

**01 October 2023**

Only suitable candidates need to apply. If you have not received a response from us within four (4) weeks of the closing date, please consider your application unsuccessful.

**CHIEF FINANCIAL OFFICER**

**5 YEAR FIXED TERM CONTRACT**

Vacancy exists for a Chief financial Officer based in Sandton, to provide strategic and oversight support to the CEO in the key areas of Financial and Budgetary Management, Supply Chain and Asset Management. The role also provides strategic leadership and direction to the Finance business unit of SA Tourism. This position reports to the Chief Executive Officer and is a Board appointment. If you possess the required skills, and experience and are an energetic team player interested in joining a dynamic organisation committed to developing a better South Africa, we invite you to apply.

**KNOWLEDGE AND SKILLS:** • B. Com Financial Accounting Honours Degree or equivalent • Registration with SAICA as CA (SA) • Master's in Business Administration (MBA) or Financial Management will be a definite added advantage • Minimum 10 years in executive financial management role • Minimum 10 years experience in managing the Finance function in a public entity • Minimum 10 years experience in managing the Finance function of an entity within the tourism sector will be an added advantage • Experience in having turned around companies or organizations with adverse audit report history

**MAIN OUTPUTS AND RESPONSIBILITIES:**

**Strategy Planning and Execution:** • Provide advice and guidance into the financial aspects of SA Tourism's strategic plan and Annual Performance Plan (APP) and ensure translation into the finance business unit's annual strategic and operational plan • Oversee and manage the development and implementation of business unit operational plans for SAT from a financial perspective (e.g. Strategic Financial, Annual Performance, Operational, and Procurement Plans).

**Financial Management:** • Oversee, manage and report on the execution of all duties implicit and implied in the PFMA and National Treasury regulations as they relate to financial management and administration • Experience in having turned around companies or organizations with adverse audit report history • Track record in leading a public entity towards consecutive unqualified external audit reports

**Financial reporting and budgeting:** • Oversee SA Tourism's budget allocations, the process and related financial activities • Ensure measurable outputs are specified in SA Tourism's organisational budget • Ensure sound budgetary control and



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expenditure management practice across the business • Ensure measurable outputs are specified in SA Tourism's organisational budget.

**Supply chain and asset management:** • Oversee, manage and report on the execution of all duties implicit and implied in the PFMA and National Treasury regulations as they relate to supply chain management, asset management and logistical administration services • Oversee, manage and report on all service provider performance against contract/SLA agreements across the business units.

**Stakeholder Engagement and Communication:** • Engage with the CEO and other business unit heads to provide an advisory financial role in the strategic planning processes.

**People Management:** • Manage business unit performance against set target, KPI's and metrics.

**Participate as an active member of the SA Tourism leadership team:** • Operate within delegated authorisations.

**NOTE:**

*The candidate will be subject to: Security clearance, verification of qualifications and other assessments as required for Executive Positions. SAT is committed towards increasing the representation of marginalised groups in line with its Employment Equity Plan. People with disabilities are encouraged to apply. Please note that correspondence and communication will only be conducted with short listed candidates and that SAT reserves the right not to appoint if a suitable candidate is not identified. Plan, People with disabilities are encouraged to apply. SAT also reserves the right to withdraw or re-advertise the position at any time.*