



SOUTH AFRICAN TOURISM

CHIEF FINANCIAL OFFICER **5 YEAR FIXED TERM CONTRACT**

Vacancy exists for a Chief Financial Officer based in Sandton, to provide strategic and oversight support to the CEO in the key areas of Financial and Budgetary Management, Supply Chain, and Asset Management. The role also provides strategic leadership and direction to the Finance business unit of SA Tourism. This position reports to the Chief Executive Officer (CEO) and is a Board appointment. If you possess the required skills, and experience and are an energetic team player interested in joining a dynamic organisation committed to developing a better South Africa, we invite you to apply.

Purpose of the Role

To provide strategic oversight and support to the CEO, in the key areas of Financial and Budgetary Management, Supply Chain, and Asset Management. The role also provides strategic leadership and direction to the Finance business unit of SA Tourism.

Key Performance Areas:

Strategy Planning and Execution

- Provide advice and guidance on the financial aspects of SA Tourism's strategic plan and Annual Performance Plan (APP) and ensure translation into the finance business unit's annual strategic and operational plan
- Oversee and manage the development and implementation of business unit operational plans for SAT from a financial perspective (e.g. Strategic Financial, Annual Performance, Operational, and Procurement Plans).

Financial Management

- Oversee, manage, and report on the execution of all duties implicit and implied in the PFMA and National Treasury regulations as they relate to financial management and administration
- Experience in having turned around companies or organizations with adverse audit report history
- Track record in leading a public entity toward consecutive unqualified external audit reports

Financial Reporting and Budgeting:

- Oversee SA Tourism's budget allocations, the process, and related financial activities
- Ensure measurable outputs are specified in SA Tourism's organisational budget
- Ensure sound budgetary control and expenditure management practices across the business
- Ensure measurable outputs are specified in SA Tourism's organisational budget.

Supply Chain and Asset Management:

- Oversee, manage, and report on the execution of all duties implicit and implied in the PFMA and National Treasury regulations as they relate to supply chain management, asset management, and logistical administration services
- Oversee, manage, and report on all service provider performance against contract/SLA agreements across the business units.

Stakeholder Engagement and Communication:

- Engage with the CEO and other business unit heads to provide an advisory financial role in the strategic planning processes.

People Management

- Manage business unit performance against set targets, KPIs, and metrics.

Participate as an active member of the SA Tourism leadership team

- Operate within delegated authorisations.

Qualifications and Experience

- B. Com Financial Accounting Honours Degree or equivalent
- Master's in Business Administration (MBA) or Financial Management will be an added advantage
- Minimum 10 years in an executive financial management role, or
- Minimum 10 years experience in managing the Finance function in a public entity, or
- Minimum 10 years experience in managing the Finance function of an entity within the tourism sector will be an added advantage.
- Experience in having turned around companies or organisations with adverse audit report history

Professional Certification and Membership

- Professional certification as a Chartered Accountant (CA) with the South African Institute of Chartered Accountants (SAICA)

Knowledge and understanding of:

- Knowledge and understanding of financial practices and standards prescribed by regulation authorities
- Understanding of Treasury regulations, guiding principles, and the application thereof.
- Ability to implement and follow governance and compliance procedures.

Skills and Competency Requirements:

- Ability to attend to finite detail whilst executing outputs
- Ability to apply the principles of problem-solving techniques to identify and resolve problems in the interests of stakeholders.
- Computer literacy in all Microsoft applications including Word, Excel, PowerPoint, and CRM database experience.

Visit us @ www.southafrica.net

Please send your detailed CV to : hr@southafrica.net

Closing date : 28 October 2024

No late applications will be accepted.

Should you not hear from us within four (04) weeks after the closing date, kindly consider your application unsuccessful.

NOTE:

The candidate will be subject to security clearance, verification of qualifications, and other assessments as required for Executive Positions.

SAT is committed towards increasing the representation of marginalised groups in line with its Employment Equity Plan. People with disabilities are encouraged to apply. Please note that correspondence and communication will only be conducted with short-listed candidates and that SAT reserves the right not to appoint if a suitable candidate is not identified.