

CHIEF FINANCIAL OFFICER (5 YEAR FIXED TERM CONTRACT)

Location: Sandton, Johannesburg



SOUTH AFRICAN TOURISM

Vacancy exists for a Chief Financial Officer based in Sandton, to provide strategic oversight support to the CEO in the key areas of Financial and Budgetary Management, Supply Chain, and Asset Management. The role also provides strategic leadership and direction to the Finance business unit of SA Tourism. This position reports to the Chief Executive Officer (CEO) and is a Board appointment. If you possess the required skills and experience and are an energetic team player interested in joining a dynamic organisation committed to developing a better South Africa, we invite you to apply.

KEY PERFORMANCE AREAS:

Strategy Planning and Execution:

- Provide advice and guidance on the financial aspects of SA Tourism's strategic plan and Annual Performance Plan (APP) and ensure translation into the finance business unit's annual strategic and operational plan
- Oversee and manage the development and implementation of business unit operational plans for SAT from a financial perspective (e.g. Strategic Financial, Annual Performance, Operational, and Procurement Plans)

Financial Management:

- Oversee, manage and report on the execution of all duties implicit and implied in the PFMA and National Treasury regulations as they relate to financial management and administration

Financial Reporting and Budgeting:

- Oversee SA Tourism's budget allocations, the process, and related financial activities
- Ensure measurable outputs are specified in SA Tourism's organisational budget
- Ensure sound budgetary control and expenditure management practices across the business
- Ensure measurable outputs are specified in SA Tourism's organisational budget

Supply Chain and Asset Management:

- Oversee, manage, and report on the execution of all duties implicit and implied in the PFMA and National Treasury regulations as they relate to supply chain management, asset management, and logistical administration services
- Oversee, manage and report on all service provider performance against contract/SLA agreements across the business units

Stakeholder Engagement and Communication:

- Engage with the CEO and other business unit heads to provide an advisory financial role in the strategic planning processes

People Management:

- Manage business unit performance against set targets, KPIs, and metrics
- Participate as an active member of the SA Tourism leadership team
- Operate within delegated authorisations

REQUIREMENTS:

Qualifications and Experience:

- BCom Financial Accounting Honours Degree or equivalent
- Professional certification as a Chartered Accountant (CA) with the South African Institute of Chartered Accountants (SAICA)
- Master's in Business Administration (MBA) or Financial Management will be an added advantage
- Minimum 10 years in an executive financial management role or managing the Finance function in a public entity
- Minimum 10 years experience in managing the Finance function of an entity within the tourism sector will be an added advantage
- Experience in having turned around companies or organisations with adverse audit report history
- Track record in leading a public entity toward consecutive unqualified external audit reports

Knowledge and understanding of:

- Financial practices and standards prescribed by regulation authorities
- Treasury regulations, guiding principles, and the application thereof
- Ability to implement and follow governance and compliance procedures

Skills and Competency Requirements:

- Ability to attend to finite detail whilst executing outputs
- Ability to apply the principles of problem-solving techniques to identify and resolve problems in the interests of stakeholders
- Computer literacy in all Microsoft applications, including Word, Excel, PowerPoint, and CRM database experience

To The T Recruitment has been appointed to assist with this recruitment process. Applicants are requested to submit a comprehensive CV to sarah@tothetrecruitment.co.za. Enquiries may be directed to Ms Sarah Chetty on 078 640 5556.

CLOSING DATE: 8 AUGUST 2025 (NO LATE APPLICATIONS WILL BE ACCEPTED)

NOTE: The candidate will be subject to security clearance, verification of qualifications, and other assessments as required for Executive Positions. SAT is committed towards increasing the representation of marginalised groups in line with its Employment Equity Plan. People with disabilities are encouraged to apply. Please note that correspondence and communication will only be conducted with short-listed candidates and that SAT reserves the right not to appoint if a suitable candidate is not identified.